CODE OF ETHICS

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1. PREAMBLE

OLIVITE EXPORT, SL is a company specialising in the export of olive oil worldwide. Our project began through the combination of the experience of the family-owned company Juan Ballester Roses Sucesores, with more than 150 years of experience in the olive oil sector, and five cooperatives from the Terres de l'Ebre region, each with more than a century of history. As an entity formed from cooperative capital, we define ourselves as a people-centred organisation based on a set of values that inspire the principles and rules of our member cooperative companies and form part of our identity. We are guided by values such as individual and collective responsibility, democracy, equality, fairness and solidarity, while our cooperative members embrace the ethical values of honesty, transparency, responsibility and social commitment.

OLIVITE EXPORT, SL wishes to set out in this Code the ethical standards of conduct that should guide us in our decision-making, both in matters of internal governance (corporate bodies, management and executive bodies, and members) and in our relationships with our stakeholders (employees, customers, suppliers, public authorities and society in general).

This Code defines what ethical conduct means to us. In other words, it defines what we aspire to be collectively as a company and what is expected of us as individuals who form part of the marketplace. It therefore constitutes an instrument intended to help the members of our organisation achieve our objectives in a manner consistent with our values and principles.

It should be borne in mind that failure to comply with the values, principles or rules set out in our Code of Ethics may result not only in legal liabilities, whether individual or attributable to the entity itself, but may also affect the company's reputation. It is therefore essential that all those involved in and forming part of the organisation comply with it.

The Board of Directors has unanimously approved this Code of Ethics as a starting point for implementing the mechanisms provided by the legal system to fulfil our ethical, social and legal commitment to regulatory compliance.

The Board of Directors

TITLE I. THE CODE OF ETHICS AS AN OBJECT OF REGULATORY COMPLIANCE

Art. 1.- Legal Nature

In accordance with our Articles of Association, OLIVITE EXPORT, SL is subject to Royal Legislative Decree 1/2010 of 2 July, approving the consolidated text of the Spanish Companies Act.

The Code of Ethics is adopted and approved at a meeting of the Board of Directors, in accordance with the Articles of Association and, consequently, constitutes a binding regulatory instrument, both internally and in our relationships with third parties, intended to establish the basic guidelines governing corporate conduct.

Art. 2.- Concept of the Code of Ethics and Company Mission

This Code of Ethics establishes the rules that should guide the conduct of its addressees, as well as the criteria for action in carrying out our corporate purpose. The aim is to integrate this Code into the organisational structure of the entity and its members. It is a fundamental element of our corporate culture and is intended to help us fulfil the mission of our company which, as a company limited by shares, is to carry out commercial activities and transactions aimed at making the best possible use of capital—cooperative capital in this case—and, indirectly, of the businesses and operations of the members of our member cooperative entities, as well as contributing to the improvement of agricultural communities and the development of the rural areas to which they are connected.

Art. 3.- Addressees and Persons Subject to the Code

The addressees of this Code of Ethics are all those persons (hereinafter also referred to as "members") who form part of the OLIVITE EXPORT, SL environment:

- Members.
- Board of Directors.
- Management and executive bodies.
- Employees.

- Other stakeholders.

In particular, all members of the Board of Directors and the management and executive bodies have a special responsibility. They are not only required to comply with the provisions of this Code of Ethics, but are also responsible for ensuring compliance with them and for communicating their requirements to the other members of the organisation.

The Code of Ethics is binding and mandatory. Accordingly, it will be the subject of training and communication activities aimed at its addressees.

No member of the organisation, regardless of their level or position, is authorised to request that a person subject to this Code breach any of its provisions. Nor may anyone justify their conduct on the grounds that they were acting on the instructions of a superior or that they were unaware of the Code.

• Members/shareholders.

• Board of Directors.

• Management and executive bodies.

• Employees.

• Other stakeholders.

In particular, all members of the Board of Directors and the management and executive bodies have a special responsibility: they are both obliged to comply with the Code and responsible for ensuring compliance with its provisions, communicating them to the other members of the organization.

The Code of Ethics is mandatory and, for this reason, training and communication activities shall be provided to its addressees.

No member of the entity, regardless of level or position, is authorized to request a person subject to this Code to act contrary to it, and no one may justify their conduct on the basis of an order from a superior or lack of knowledge of the Code.

TITLE II. VALUES AND PRINCIPLES

Art. 4.- Our Ethical Values

The following are the ethical values that all members of our organisation are required to respect:

1. Integrity, understood as ethical, transparent, honest and good-faith conduct. This means acting in accordance with ethical standards that are non-negotiable. Transparency entails a commitment to customers, employees, suppliers and society in general to provide clear, truthful and accessible information regarding the relationships in which we are involved, and to ensure that any questions or concerns they may have in relation thereto can be addressed at any time. We are committed to zero tolerance of corruption, bribery and fraud.

It is our purpose to avoid any conduct that could be interpreted as dishonest and, in general, to require all employees to act with personal integrity, always promoting the company's long-term interests over personal interests.

2. Respect for the law. It is imperative that business activities be conducted in accordance with the legislation in force applicable at both national and international level.

3. Respect for human and labour rights. In addition to ensuring compliance with internationally recognised human rights, we guarantee the labour rights of our employees and the protection of their health and safety, with a commitment to maximising their potential. To achieve this, we promote continuous learning in order to foster the professional development of our employees, encourage a culture of well-being and facilitate work-life balance. We also promote diversity and inclusion within our teams and uphold gender equality throughout all company processes.

4. Respect for people, avoiding any form of harassment, intimidation, abuse or disrespect, with zero tolerance for any form of physical or verbal aggression.

5. Transparency and impartiality in all decision-making.

6. Equal opportunities, professional development and non-discrimination, both in access to employment and in career progression. Discrimination on the grounds of sex, race, religion, marital status, sexual orientation or any other distinguishing characteristic shall not be permitted.

7. Fair competition. We believe in free markets and fair competitive conditions. Accordingly, we undertake to make decisions responsibly and respectfully, to comply with competition law and to avoid any practice or conduct that may, in any way, be intended to restrict or distort free competition in the markets.

8. Teamwork and collaboration are regarded as an opportunity for personal and professional growth and development.

9. Promoting innovation and process efficiency in order to provide better service to our customers and drive our growth.

10. Quality and our commitment to the environment, as the foundation for growth.

11. Customer commitment. Our customers not only demand quality products and services; they also expect us to act transparently and honestly. Our priority at all times is to honour this commitment in order to establish a relationship based on trust and mutual benefit.

12. The Board of Directors and management shall serve as role models in their conduct and in their level of compliance with the Code.

13. Responsible supply chain management. It is important that employees responsible for purchasing or procurement on behalf of our Company assume their individual responsibility to work with responsible suppliers and partners and to carry out the established controls to ensure that, beyond the quality of the service provided or product delivered, such suppliers and partners act responsibly towards their stakeholders at all times.

14. Territorial rootedness, enabling our member cooperatives to develop their full potential and ensuring that all the benefits are passed on to their respective members, thereby fostering the local economy and social dialogue.

15. Corporate image and reputation, which employees must take into consideration in the performance of their duties. Corporate image and reputation are among the most valuable assets for preserving the trust of our members, customers, employees, suppliers, authorities and society in general.

The ethical values must determine the conduct of the organisation as a whole, of the people who form part of it and, in particular, of its corporate bodies and management. Accordingly, the Board of Directors and the management of the entity shall serve as role models in their conduct and in their level of compliance with the Code.

TITLE III. OUR COMMITMENTS

Art. 5.- Compliance with Applicable Legislation and Internal Regulations

The persons subject to the Code, in accordance with their activities in relation to the entity, undertake to comply with the legal system, the Code of Ethics, the Articles of Association, the internal regulations and the resolutions validly adopted by the competent bodies.

They also undertake to report any breach that they detect in the performance of their duties.

OLIVITE EXPORT, SL shall provide the necessary means to ensure that all persons subject to the Code of Ethics are aware of the relevant external and internal regulations applicable to the functions they perform.

The entity and the persons subject to the Code undertake to adopt exemplary ethical conduct, refrain from carrying out, encouraging, proposing or promoting any type of corrupt practice, and bring to the attention of the competent bodies any manifestation of such practices which, in their opinion, is taking place or may affect the relevant process. In particular, they shall refrain from carrying out any action that may violate the principles of equal opportunities and free competition.

Art. 6.- Principles and Policies Governing Our Activities and Relationships

a. Employment Relationships

OLIVITE EXPORT, SL does not tolerate child labour and undertakes to strictly comply with employment legislation. It guarantees all its employees access to the labour market in accordance with the legal system, promoting equal and non-discriminatory treatment regardless of race, colour, religion, sex, gender and sexual orientation, nationality, age, pregnancy status, degree of disability or any other legally protected circumstance.

With regard to the protection of people's health and physical integrity, the entity attaches the utmost importance to preventing any type of risk to employees in the workplace. The entity shall ensure a safe working environment, complying with the legislation in force on occupational health and safety. It shall at all times comply with the applicable laws and maintain a comprehensive occupational risk prevention policy appropriate to the company's activities.

b. Work-Life Balance Policy

OLIVITE EXPORT, SL is committed to promoting an improvement in the quality of life of its employees and their families. Accordingly, measures aimed at reconciling work

requirements with personal and family needs are encouraged. It is our intention to promote work-life balance in order to foster appropriate professional development.

c. Conflicts of Interest

As a general principle, all persons subject to the Code undertake to avoid situations that give rise to a conflict between their personal interests and those of the entity. Accordingly, no person may use their position or role within the entity, or the company's assets, to obtain personal business advantages or opportunities, or to obtain such advantages or opportunities for third parties.

The employment of relatives of employees, managers or other members of the company shall not take place without appropriate justification and evidence of the qualifications and requirements for the position to be filled. Favouritism or benefiting one person to the detriment of others is prohibited. Under no circumstances shall arbitrary decisions be made without reasonable justification.

d. The Market

OLIVITE EXPORT, SL and each of its members undertake to comply with competition law and to avoid any situation that may limit or restrict competition.

Our service policy and prices shall be established fairly and shall never be agreed with other market participants and/or competitors for the purpose of restricting free competition.

Any information concerning competitors that may come into the possession of the entity in breach of confidentiality shall be rejected, and the security of payment methods, data protection and fraud prevention shall be safeguarded.

e. Relationships with Suppliers

Ethics and respect shall govern our relationships with suppliers, who shall be selected according to objective and transparent criteria. Compliance with this Code shall form part of the criteria used when selecting a supplier and, for this purpose, the Code of Ethics may be incorporated as an annex to the contract. Failure to comply with the Code may constitute grounds for termination of the contract.

We shall contract with suppliers that respect or adhere to the ethical values and principles set out in this Code, both within their own organisations and in their dealings with OLIVITE EXPORT, SL.

Members of the entity shall refrain from promoting, facilitating, participating in or concealing any type of corrupt practice and, therefore, may not offer, promise or accept gifts, objects, services, benefits or favours in order to obtain advantages in any type of relationship with suppliers.

f. Relationships with Institutions, Authorities and Public Officials. Public Aid

Members of OLIVITE EXPORT, SL must refrain from promoting, facilitating, participating in or concealing any type of corrupt practice. Accordingly, their relationships with institutions, authorities and public officials shall be based on honesty, transparency, suitability and loyalty.

In general, where the entity has access to public aid, it assumes the following obligations in relation to calls for applications and the award of grants and/or public aid to which it may have access:

- To observe the ethical principles, rules and standards applicable to the relevant activities, trades and/or professions relating to the activity for which the grant or public aid is awarded.
- Not to carry out actions that place the public interest at risk.
- To report and/or notify any irregular situations that may arise in calls for grants or public aid or in the procedures arising from such calls.

In addition to those provided for elsewhere in this Code, OLIVITE EXPORT, SL and the persons subject to the Code assume the following obligations:

- To immediately notify the competent body of any potential conflicts of interest.
- Not to directly or indirectly request that a public official or public employee influence the award of a grant or public aid.
- Not to offer or provide public officials or public employees with personal or material benefits, either for themselves or for third parties, with the intention of influencing a procedure for the award of a grant or public aid.
- To cooperate with the competent body in any actions it carries out to monitor and/or assess compliance with the obligations established in the conditions governing the relevant call, particularly by providing any information requested for those purposes in connection with the receipt of public funds.
- To comply with the obligations to provide information imposed by transparency legislation on beneficiaries in relation to the relevant public administration or administrations, without prejudice to any transparency obligations that may apply directly to them by law, in the circumstances established in Article 3(4) of Law 19/2013 of 9 December on Transparency, Access to Public Information and Good Governance.

g. Gifts, Commissions or Remuneration from Third Parties

Giving or receiving gifts and invitations to recreational activities may affect objectivity and judgement and may also violate the legal system, particularly legislation applicable to the prevention of corruption and bribery. Accordingly, all members of the entity shall exercise particular diligence in this area.

Under no circumstances may donations, gifts, loans or contributions of any kind be given, offered or received in our dealings with public authorities. The same applies to our dealings with political parties or candidates for public office.

In our dealings with private individuals, donations, gifts, loans or contributions may not be given, offered or received from suppliers or customers of OLIVITE EXPORT, SL. Excluded from this prohibition are gifts of low value that are socially accepted, do not exceed ONE HUNDRED EUROS (€100), and may be given on a general basis in the name of the entity, for example on the occasion of Christmas festivities and/or any event or occasion, such as meetings, birthday celebrations, etc.

Where a gift cannot be refused for cultural reasons, it shall be accepted on behalf of the company and allocated to social purposes.

h. Use of OLIVITE EXPORT, SL Goods and Services

Efficiency shall guide the use of the entity's goods and services. Tangible and intangible assets and technological infrastructure shall be used solely for professional purposes, responsibly, efficiently and appropriately within the context of the business activities and, in all cases and particularly, in compliance with intellectual property legislation.

i. Industrial and Intellectual Property Rights

OLIVITE EXPORT, SL recognises its commitment to protecting copyright, patents and trademarks, both its own and those belonging to third parties, and requires all persons subject to the Code to make the same commitment.

Particular attention shall be paid to including information concerning copyright in materials, information, products, services and any documents of the organisation and/or publications of any kind, or arising from the company's relationship with third parties, intended for public distribution.

j. Recording of Transactions and Information

It is essential to ensure that financial and accounting records are complete, accurate and not misleading.

Appropriate records of the entity's financial and accounting information shall be maintained. All books, records and accounts, including working-time records, sales records, invoices, receipts and expense reports, must be complete, accurate and reliable.

k. Confidentiality of Information

All members of OLIVITE EXPORT, SL are required to protect the information and knowledge generated within the entity that is owned by or belongs to the organisation or is held in its custody. Accordingly, the confidentiality of any data, information or document obtained in the course of professional activities must be respected, and such information must be used in accordance with the internal regulations.

l. Document Retention and Protection of Personal Data

OLIVITE EXPORT, SL undertakes to comply with the legal and regulatory requirements relating to the retention and destruction of documents and records. All records shall be managed in such a way as to ensure that:

- The filing, storage and retrieval of recorded information are always carried out in an organised manner.
- Records are maintained in a format that satisfies legal, tax, regulatory and operational requirements.
- Records and backups are protected.
- Necessary documentation is available in the event of legal proceedings.
- Documents that no longer have any value, whether in paper or electronic format, are destroyed appropriately and in a timely manner.

We are committed to protecting personal data. Access to, processing and transmission of personal data shall be carried out in accordance with the authorisations and control measures established by applicable legislation. In the processing of personal data, the following principles shall apply, in accordance with the requirements of Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, as well as Organic Law 3/2018 on the Protection of Personal Data and Guarantee of Digital Rights:

- Principle of lawfulness, fairness and transparency.
- Principle of data minimisation.
- Principle of storage limitation.
- Principle of integrity and confidentiality.

m. Money Laundering and Terrorist Financing

OLIVITE EXPORT, SL shall ensure that money laundering and terrorist financing activities cannot be carried out within the entity, recognising the importance of preventing financial crime insofar as it may affect essential aspects of the economy and social life. It also expresses its full support for and maximum cooperation with the competent authorities in this area.

n. Sustainability and Environmental Commitment

OLIVITE EXPORT, SL undertakes to respect the environment, minimise the environmental impact of all its activities and promote a culture of respect for the environment as a principle of conduct.

Members of the entity must be aware of and embrace this policy and act at all times in accordance with the principles of respect and sustainability. They shall also adopt

environmentally responsible habits and practices and contribute positively to achieving the objectives established in the organisation's environmental policy.

o. Duty to Report / Notify

All persons subject to the Code are required to report any irregularity or indication of non-compliance with these principles and policies of which they become aware in the course of carrying out their respective responsibilities, preferably through the internal information channel or Ethics Channel.

Art. 7.- Commitments of Members

The members, as participants in the entity, are jointly responsible for its proper functioning.

Being a member of OLIVITE EXPORT, SL implies a shared sense of belonging to the entity, reflected both in the social sphere and in its commercial activities. Accordingly, in addition to the general commitments set out in this Title III, the commitments that members undertake towards the entity and its members are established as follows:

- Members identify with the values and principles set out in this Code of Ethics.
- They undertake to respect the company's internal procedures and decisions.
- They must participate actively, positively and critically, contributing to the improvement of the entity.
- They shall report any illegal, irregular or Code-inconsistent practices of which they become aware.
- They shall promote and act to safeguard the good name and image of OLIVITE EXPORT, SL.

Furthermore, good governance of the entity is the duty and responsibility of all members, and the requirement for ethical conduct applies to everyone without exception, within the scope of their respective functions. Consequently, the role of members at the General Meeting has an impact on the way OLIVITE EXPORT, SL operates and acts and, within the supreme governing body:

- Members shall act responsibly when adopting resolutions at the General Meeting.
- They shall act loyally towards the objectives and interests of the entity.
- They shall assume responsibility and exercise independence when making decisions in votes put before them.
- They shall act honestly when selecting the best individuals to perform the relevant positions and functions.

- They shall prioritise the common good of the entity over individual and short-term interests, understanding that the common interest of the entity is equivalent to the interest of all its current and future members.

In addition, members must at all times assume responsibility for the positions to which they have been elected and, in particular, actively participate in the exercise of the positions and functions assigned to them.

Art. 8.- The Board of Directors

The Board of Directors, as the entity's representative and management body, has the functions assigned to it by law and by the Articles of Association. Its role is essential in embedding a culture of ethics and regulatory compliance throughout the entity. The Board of Directors and the members who comprise it at any given time undertake to:

- Prioritise and defend the common interest of the entity, safeguarding its long-term viability.
- Act with diligence and loyalty, prudence, discretion and honesty.
- Devote the necessary time and attention to the duties inherent in their position as members of the Board of Directors.
- Define, in collaboration with management, the entity's future strategic direction, assuming responsibility for future strategic decisions affecting the company.
- Exercise responsibility in delegating powers to management and granting powers of attorney, reviewing their appropriateness periodically.
- Monitor compliance with objectives and, where appropriate, adopt corrective measures.
- Encourage members' participation in the company's organisational structure.
- Resolve conflicts through open and constructive dialogue.
- Lead the entity's internal activities and encourage its members to comply with this Code of Ethics.
- Ensure truthfulness and transparency in its actions, complying with the law, the Articles of Association, procedures, this Code of Ethics and duly adopted internal resolutions.

Art. 9.- Management and Executive Bodies

The entity's management bodies and senior officers have as their primary mission the operational implementation of the company's strategic guidelines. The good governance of OLIVITE EXPORT, SL requires management and executive teams to set an exemplary standard of conduct for all members of the entity, both internal and external. Accordingly, they shall ensure that:

- The entity's day-to-day management is carried out in accordance with the values and principles of this Code of Ethics, the law and the company's internal regulations.
- Decisions taken by the various corporate bodies are respected and implemented.
- Loyalty towards the corporate bodies is maintained, providing clear, truthful and regular information.
- Work teams and individuals within the entity are directed and led, seeking to promote their motivation and satisfaction.
- The development of employees and their professional careers is supported.
- Confidentiality regarding activities carried out within the company is maintained and safeguarded.

Art. 10.- Employees

Employees of OLIVITE EXPORT, SL play an essential role as they represent the image of the entity and the way it is perceived by society. It is therefore a priority that they have a solid and socially responsible ethical foundation.

The Code of Conduct shall apply to the entity's employees and constitutes a formal statement of the values and ethical standards governing the conduct of employees within this organisation.

Art. 11.- Other Stakeholders

OLIVITE EXPORT, SL, as a company that provides goods and services, operates in and interacts with the market. In the entity's relationships with third parties, whether contractual or non-contractual, compliance with this Code of Ethics shall be ensured.

In particular, in its relationships with customers and third-party suppliers, the entity shall:

- Ensure proper treatment, respect, trust, fulfilment of obligations and quality in the products offered.
- Offer products and services to the highest quality standards, at appropriate prices and in compliance with its obligations.
- Comply with the principles of honesty, impartiality, respect, trust and integrity, and ensure that no conduct may be interpreted as deceptive or misleading to the detriment of customers and/or third parties in general.
- When negotiating on behalf of OLIVITE EXPORT, SL, provide information that is complete, transparent, understandable, accurate and precise.
- Ensure that any customer incidents and complaints are handled appropriately.
- Require personnel involved in supplier selection activities to apply objective and transparent criteria.
- Prohibit any situation involving a conflict of interest or any act of corruption.

TITLE IV. COMPLIANCE WITH THE CODE

Art. 12.- Compliance with the Code, Monitoring and Disciplinary Regime

The **ETHICS COMMITTEE** shall be the body responsible for overseeing the effectiveness of the organisation's internal controls. In particular, among others, it shall have the following functions:

a. Preparing the documents comprising the Code of Ethics, as well as any updates that may subsequently be made.

b. Monitoring the operation, effectiveness and compliance with the Code of Ethics and the entity's regulatory compliance.

c. Responsibility for promoting and coordinating the implementation, supervision and monitoring of the Code of Ethics and the entity's regulatory compliance activities.

d. Promoting an ethical culture within the entity.

e. Periodically verifying compliance with the Code of Ethics and the entity's regulatory compliance, and assessing whether the existing controls are sufficient and effective, proposing, where appropriate, corrective and/or additional measures to ensure such compliance.

f. Managing the Internal Information System and the **ETHICS CHANNEL**.

g. Proposing to the Board of Directors, where appropriate, the adoption of disciplinary measures, both at corporate and employment level.

TITLE V. BREACHES OF THE CODE OF ETHICS

Art. 13.- Breaches of the Code

In the event of a breach of this Code and/or its implementing protocols, as well as in the event of any regulatory breach, immediate action shall be taken as follows:

a. If the breach constitutes a criminal offence or any other type of offence, the Board of Directors and/or the Ethics Committee shall immediately notify the competent authorities.

b. If the breach is of an external nature and is committed by a supplier, the Board of Directors and/or Management shall adopt the appropriate and relevant measures in relation to the contractual breach.

c. At corporate level, where the breach is committed by a member of the entity, the Board of Directors shall adopt the appropriate disciplinary measures within the strictly corporate sphere, in accordance with the Articles of Association and applicable law.

d. Likewise, at employment level, where the breach is committed by an employee of OLIVITE EXPORT, SL, the Board of Directors shall apply the Code of Conduct, as well as the applicable collective bargaining agreement and employment legislation, and shall adopt the appropriate disciplinary measures within the strictly employment sphere, taking into account the principle of contractual good faith that binds the employee to the company.

The Board of Directors and/or Management shall impose disciplinary measures where any of the persons subject to this Code commits any of the following breaches:

a. Failure to comply with any of the guidelines set out in the Code of Ethics and/or with any of the policies, measures or procedures established in the entity's regulatory framework.

b. Preventing or obstructing the discovery of conduct involving irregularities or breaches by other employees or members of the corporate bodies.

c. Failure to comply with the obligation of reporting, through the internal information channel or Ethics Channel (or other means), potential risks and breaches by persons subject to the Code.

d. Making communications and/or reports while knowing them to be false or with reckless disregard for the truth.

e. Any breach of the values and principles of this Code of Ethics where such breach, whether by action or omission, causes serious harm to OLIVITE EXPORT, SL, to persons subject to the Code or to third parties.

TITLE VI. THE INTERNAL INFORMATION SYSTEM AND THE ETHICS CHANNEL

Art. 14.- Internal Information System

In accordance with Law 2/2023 of 20 February on the protection of persons who report regulatory and anti-corruption breaches, OLIVITE EXPORT, SL shall have an Internal Information System. Its operation is set out in the Internal Information System Policy, approved by the Board of Directors, and shall be operational before 1 April 2024.

Any member of the entity, as well as suppliers and even third parties who have an employment relationship with the entity, must report, in good faith and without fear of retaliation, any irregularity, breach or unethical conduct committed by a person subject to this Code of Ethics, or any other irregularity detected within the organisation.

Reports may be submitted anonymously or under the strictest confidentiality. In all cases, the anonymity of reports shall be guaranteed and the persons making them shall be protected against any potential consequences arising from their submission.

Reports or complaints, where applicable, may be submitted to the entity through the Internal Information Channel available on the official OLIVITE EXPORT, SL website, which contains a link to the Ethics Channel:

OLIVITE EXPORT, SL official website

Reports or complaints made in bad faith, with knowledge of their falsity or with the purpose of harming any person subject to the Code, shall be subject to disciplinary action for breach of the Code of Ethics, without prejudice to any potential criminal liability for the possible commission of offences of insult or defamation, or civil liability for infringement of the right to honour.

TITLE VII. DISSEMINATION AND IMPLEMENTATION OF THE CODE

Art. 15.- Dissemination and Implementation of the Code

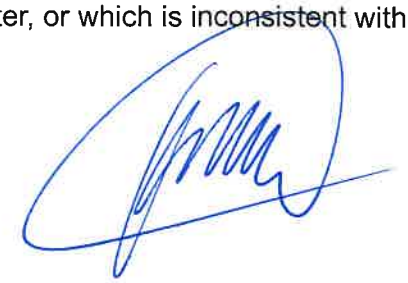
All persons who form part of OLIVITE EXPORT, SL are required to know and apply this Code. This obligation applies in particular to the members of the Board of Directors, who shall require persons subject to the Code to ensure its application, dissemination, compliance and implementation.

Likewise, the provisions of this Code shall be communicated to all suppliers of goods or services who have dealings with the entity, and compliance with or adherence to the Code shall be incorporated as a contractual clause.

The Code shall be made available to all persons subject to it and shall remain published in a freely accessible location. The Code shall be supported by communication, training and awareness-raising activities to ensure its proper understanding and implementation throughout the entity.

Final Provision

This Code of Ethics shall enter into immediate effect once approved by the Board of Directors.

Repealing Provision

Any other Code of Ethics previously adopted by this entity governing the same subject matter, or which is inconsistent with this Code, is hereby repealed.